

# OFFICIAL GAZETTE

## GOVERNMENT OF GOA

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Department of Personnel

#### Notification

1/41/74-PER (Part I)

In exercise of the powers conferred by the proviso to Article 309 of the Constitution, and in supersession of the existing recruitment rules for the posts, the Governor of Goa, hereby makes the following rules relating to recruitment to the General Central Service, Group 'A' Gazetted, Non-Ministerial posts in the Government Polytechnic, Government of Goa, namely:—

#### 1. Short title, application and commencement. —

(1) These rules may be called the Government of Goa, Government Polytechnic, Group 'A' Gazetted, Non-Ministerial posts, Recruitment Rules, 1988.

(2) *Application.* — These rules shall apply to the posts specified in Column 1 of the Schedule to these rules (hereinafter called as the "said Schedule").

(3) They shall come into force from the date of publication in the Official Gazette.

#### 2. Number, classification and scales of pay. —

The number of posts, classification of the said posts and the scales of pay attached thereto shall be as specified in columns 2 to 4 of the said Schedule:

Provided that the Government may vary the number of posts in Column 2 of the said Schedule from time to time subject to exigencies of work.

3. *Method of recruitment, age limit and other qualifications.* — The method of recruitment to the said posts, age limit, qualifications and other matters

connected therewith shall be as specified in columns 5 to 13 of the said Schedule.

4. *Disqualification.* — No person who has entered into or contracted a marriage with a person having a spouse living or who, having a spouse living has entered into or contracted a marriage with any person, shall be eligible for appointment to the service:

Provided that the Government may if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

5. *Power to relax.* — Where the Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing and in consultation with the Union Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons.

6. *Saving.* — Nothing in these rules shall affect reservation, relaxation of age limit and other concessions required to be provided for Scheduled Castes, Scheduled Tribes and other special categories of persons in accordance with the orders issued by the Central Government from time to time in that regard.

7. This issues with the approval of the Union Public Service Commission granted under their letter No. F. 3/29(9)/85-RR dated 10-2-88.

By order and in the name of the Governor of Goa.

Smt. Prabha Chandran, Under Secretary (Personnel).

Panaji, 5th May, 1988.

# SCHEDULE

Name of the post	No. of posts	Classification	Scale of pay	Whether selection post or non-selection post	Age limit for direct recruits	Whether benefit of added years of service admissible under rule 30 of the C.S. (Pension) Rules 1972	Educational and other qualifications required for direct recruits	Whether age & Educational Qualifications prescribed for the direct recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion/deputation/transfer, grades from which promotion/deputation/transfer is to be made	If a D.P.C. exists, what is its composition	Circumstances in which Union Public Service Commission is to be consulted in making recruitment
1	2	3	4	5	6	6(a)	7	8	9	10	11	12	13
Principal (1988) Subject to variation dependent on work-load.	1	General Central Service Group 'A' Gazetted.	Rs. 3000-100-3500-125-5000.	Selection	Not exceeding 40 years. (Relaxable for Government servants upto 5 years in accordance with the instructions or orders issued by the Central Government).	No	<p><b>Essential:</b></p> <p>i) Degree in Civil/Mechanical/Electrical/Electronics/Automobile Engineering of a recognised University or equivalent.</p> <p>ii) 8 years' professional experience out of which atleast 3 years experience should be of teaching in an Engineering college of a recognised Polytechnic/Institute of Higher Education or Administration/Planning of Technical Education Programme.</p> <p><b>Note 1:</b> Qualifications are relaxable at the discretion of the U.P.S.C. in case of candidates otherwise well qualified.</p> <p><b>Note 2:</b> The qualification(s) regarding experience is/are relaxable at the discretion of the U.P.S.C. in the case of candidates belonging to Scheduled Castes and Scheduled Tribes if, at any stage of selection, the U.P.S.C. is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.</p> <p><b>Desirable:</b></p> <p>Knowledge of local language(s).</p>	Age: No EQs: Yes	One year	By promotion failing which by transfer on deputation, failing both by direct recruitment.	<p><b>Promotion:</b></p> <p>Head of Department/Officer in-charge of Training and Placement/Registrar of Examinations with 3 years' regular service in the grade.</p> <p><b>Transfer on deputation:</b></p> <p>Officers of the Central/State Govts.:</p> <p>a) i) holding analogous posts on regular basis; or</p> <p>ii) with 3 years regular service in posts in the scale of Rs. 3000-4500 or equivalent; or</p> <p>iii) with 7 years' regular service in posts in the scale of Rs. 2200-4000 or equivalent; and</p> <p>b) possessing the educational qualifications &amp; experience prescribed for direct recruits under column 8.</p> <p>(The departmental officers in the feeder category who are in the direct line of promotion will not be eligible for consideration for appointment</p>	<p>Group 'A' D. P. C. (for considering promotion) consisting of</p> <p>i) Chairman/Member U.P.S.C. — Chairman.</p> <p>ii) Chief Secretary — Member.</p> <p>iii) Administrative Secretary — Member.</p> <p>(for considering confirmation).</p> <p>i) Chief Secretary — Chairman.</p> <p>ii) Administrative Secretary — Member.</p> <p><b>Note:</b> The Proceedings of the D.P.C. relating to confirmation shall be sent to the Commission for approval. If, however, these are not approved by the Commission a fresh meeting of the D.P.C. to be presided over by the Chairman or a</p>	Consultation with the U.P.S.C. necessary while making direct recruitment and appointing an officer on deputation basis.

Head of Department of Science/Mathematics and Humanities.	1 (1988) Subject to variation dependent on workload.	General Central Service 'A' Gazetted Non-Ministerial.	Rs. 3000-100-3500-125-4500.	Selection	Not exceeding 40 years. (Relaxable for Government servants upto 5 years in accordance with the instructions or orders issued by the Central Government).	No	<p><i>Essential:</i></p> <p>i) Master's degree in Physics / Chemistry / Mathematics / English of a recognised University or equivalent.</p> <p>ii) 5 years teaching experience in an engineering college or of a recognised Polytechnic / Institute of higher technical education or professional experience in any industry out of which at least 3 years experience should be in teaching in any Polytechnic or in any recognised Institute of higher education.</p> <p><i>Note 1:</i> Qualifications are relaxable at the discretion of the U.P.S.C. in case of candidates otherwise well qualified.</p> <p><i>Note 2:</i> The qualification(s) regarding experience is/are relaxable at the discretion of the U.P.S.C. in the case of candidates belonging to Scheduled Castes and Scheduled Tribes if, at any stage of selection, the U.P.S.C. is of the opinion that sufficient number of candidates from these communities pos-</p>	Age: No EQs: Yes	One year	By promotion failing which by transfer on deputation and failing both by direct recruitment.	<p><i>Promotion:</i></p> <p>Lecturers in Physics/Chemistry / Mathematics with 5 years regular service in the grade in the respective discipline.</p> <p><i>Transfer on deputation:</i></p> <p>Officers of the Central/ State Govts. including Union Territories:</p> <p>a) i) holding analogous posts on regular basis; or</p> <p>ii) with 5 years regular service in the scale of Rs. 2200-4000 or equivalent; or</p> <p>iii) with 8 years' regular service in posts in the scale of Rs. 2000-3500 or equivalent; and</p> <p>b) possessing the qualifications &amp; experience prescribed for direct recruits in column 8.</p> <p>(The departmental officers in the feeder category who are in the</p>	<p>Group 'A' D. P. C. (for considering promotion) consisting of</p> <p>i) Chairman/Member U.P.S.C. — Chairman.</p> <p>ii) Chief Secretary — Member.</p> <p>iii) Administrative Secretary — Member.</p> <p>iv) Head of Deptt. — Member. (for considering confirmation).</p> <p>i) Chief Secretary — Chairman.</p> <p>ii) Administrative Secretary — Member.</p> <p>iii) Head of Deptt. — Member.</p> <p><i>Note:</i> The Proceedings of the D.P.C. relating to confirmation shall be sent to the Commission for</p>	Consultation with the U.P.S.C. necessary while making direct recruitment and appointing an officer on deputation.
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